Social Justice/Language Justice

Mark Robinson
Regional Syringe Service Program Manager
Family and Medical Counseling Service, Inc.

JUSTICE AND EQUITY FOR COMMUNITY HEALTH
JUNE 29, 2023
Public Health = Social Justice

"Social Justice is the view that everyone (human being) deserves equal economic, political, health, and social rights and opportunities." Health care providers and social workers aim to open the doors of access and opportunity for everyone, particularly those with the greatest need.

End Inequity & Oppression
- Fostering Health and Liberation
- Attitude vs Practice

Racism, Stigma, Phobia’s, Criminalization

Leadership Fosters Transformation
- Our mission must be reflected in our culture and operational practice.

Words Matter
- Be mindful not to use language that reinforces false inferiority and false superiority.
- Teach our people their human value to develop and restore dignity and respect.
Challenging Stigma: Multiple Areas of Opportunity

**Individual Level**
1. Language
2. Relationships, Honesty, and Authenticity
3. Disclosure and Dialogue
4. Education and Personal Development

**Organizational Level**
1. Training and Education
2. Outlets for feedback
3. Assessment of Organizational Practices

**Community Level**
1. Community Based Boards
2. Awareness Campaigns
3. Policy and Advocacy
4. Events