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Drug User Health and Workplace Policies

Handout

Inaugural DC Engage Harm Reduction Conference AUGUST 25, 2022



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What Is An Employee Assistance Program? (EAP)

An employee benefit program that assists employees with personal problems and/or work-related problems that may impact their job performance, health, mental and emotional well-being. EAPs generally offer free and confidential assessments, shortterm counseling, referrals, and follow-up services for employees. EAP counselors may also work in a consultative role with managers and supervisors to address employee and organizational challenges and needs. Many corporations, academic institution and/or government agencies are active in helping organizations prevent and cope with workplace violence, trauma, and other emergency response situations. There is a variety of support programs offered for employees. Even though EAPs are mainly aimed at work-related issues, there are a variety of programs that can assist with problems outside of the workplace. EAPs have grown in popularity over the years and are more desirable economically and socially.

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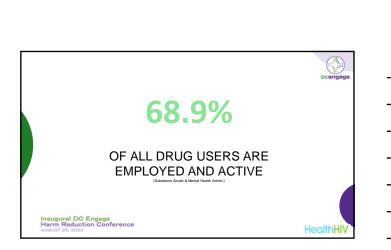
EAP-Stats You Can't Ignore?

 <u>62% improvement</u> was seen in the work-life management of employees after implementation EAPs.
<u>86% of the workforce</u> reported of having a positive impact of their wellbeing after the introduction of EAPs.

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- <u>74% of the employees</u> in the United States has access to EAPs.
- 85% of employers were offering EAPs to their employees according to a report by SHRM in 2020.
- According to EAPA, <u>95% of companies</u> with more than 5000 employees have EAPs in the organization

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11 Most Commonly Abused Drugs In The Workplace	Dcengag
Alcohol Cocaine Marjuana Arnphetamine/Methamphetamine Oplates Oplates	
Barbiturates Benzodiazepines Denzodiazepines Methadone Propoxyphene Methadulone	
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